



ADA Title II

Transition Plan - Updated January 2023



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Glossary of Terms

ADA: See Americans with Disabilities Act.

Accessible: A facility that provides access to individuals with disabilities using the design requirements of the ADA.

Americans with Disabilities Act: A comprehensive, federal civil rights law prohibiting discrimination on the basis of disabilities in employment, state, and local government programs, activities, services, public accommodations, transportation and telecommunications.

Americans with Disabilities Act Accessibility Guidelines (ADAAG): The ADAAG contains scoping and technical requirements for accessibility to buildings and public facilities by individuals with disabilities under the ADA.

Disability: With respect to an individual: A physical or mental impairment substantially limiting one or more of the major life activities of such individual; a record of such an impairment; or being regarded as having such an impairment.

Illinois Accessibility Code (IAC): This Code is intended to ensure the built environment, including all spaces and elements of all applicable buildings and facilities in the State of Illinois is so designed, constructed, and/or altered to assure the safety and welfare of all members of society and to be readily accessible to, and usable by, environmentally limited persons.

Inclusion: Disability inclusion means understanding the relationship between the way people function and how they participate in society and making sure everyone has the same opportunities to participate in every aspect of life to the best of their abilities and desires.

Program, activity, or service: The programs, activities and services offered by the Town in fulfillment of its mission. It spans all offerings open to any of the audiences served by the Town.

Public Right-of-Way: ADA-related facilities in the public right-of-way are defined as a network of streets, sidewalks, and trails creating public pedestrian access within the Town of Normal. Some examples of public rights-of-way include: curb ramps, sidewalks, crosswalks, pedestrian signals and parking.

Public Rights of Way Accessibility Guidelines (PROWAG): Draft guidelines currently published by the United States Access Board that address access to sidewalks and streets, crosswalks, curb ramps, pedestrian signals, on-street parking, and other components of public rights-of-way.

Self-evaluation: An assessment of the Town's current policies and practices to identify which ones are inconsistent with title II's requirements.

Transition Plan: Addresses physical barriers which can limit the accessibility of a Town's programs, activities and services to individuals with disabilities.

U.S. Department of Justice (USDOJ): Federal agency responsible for enforcing titles II and III of the ADA.

Five Titles of the ADA

Title I – Equal Employment Opportunity for Individuals with Disabilities

This title prohibits discrimination in employment on the basis of disability. As long as the individual is qualified for an employment opportunity, s/he cannot be denied that opportunity simply because s/he has a disability and must therefore be given the same consideration for employment that individuals without disabilities are given.

Title II – Non-discrimination on the Basis of Disability in State and Local Government Services.

This title prohibits discrimination on the basis of disability in all services, programs and activities provided or made available by local or state governments and their affiliate agencies.

Title III – Non-discrimination on the Basis of Disability by Public Accommodations and in Commercial Facilities

This title prohibits discrimination on the basis of disability by private entities in places of public accommodation. Examples include: hotels, restaurants, golf courses, private schools, day care centers, health centers, etc.

Title IV – Telecommunications

This title requires telephone companies provide telecommunication relay services. The relay services must provide speech-impaired or hearing – impaired individuals opportunities for communication that are equivalent to those provided to other customers. Also covered under this title are television closed-captioning regulations.

Title V – Miscellaneous Provisions

This title contains supplemental regulations not explicitly covered in other parts of the ADA.

Officials Responsible

The Town of Normal (“Town”) has designated the ADA Coordinator and the Public Works Director as those primarily responsible for overseeing implementation of the ADA Transition Plan. The Public Works Director is responsible for implementing the barrier-mitigation schedule within the public rights-of-way. The Public Works Director also supports the Town’s ADA Coordinator in the planning, prioritizing, and coordinating site improvements within Town facilities. Any comments, or suggestions about this plan may be directed to the ADA Coordinator or to the Public Works Director.

ADA Coordinator – Greg Troemel

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Public Works Director – Ryan Otto

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ADA Committee

Multiple Town of Normal staff members are responsible for contributing to this plan – which be reviewed regularly and updated consistently moving forward. These staff members provided essential perspective and communication for the Town’s day-to-day operations. The ADA laws require state and local governments to make their communications, goods, services, and facilities accessible to clients, customers and employees with disabilities. In addition to the ADA Coordinator and the Public Works Director, the following individuals (positions) represent the ADA Committee working to efficiently implement these updates and regularly review this plan:

Assistant City Manager

Eric Hanson
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Director of Facilities

Mark Clinch
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Cathy Oloffson
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Director of Parks & Recreation

Doug Damery
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Council and Administration

The City Manager, Mayor and Council will be asked to review and endorse this plan and those individuals include: City Manager Pamela Reece, Mayor Chris Koos, Council Members: Chamberly Harris, Kathleen Lorenz, Kevin McCarthy, Stan Nord, Scott Preston and Karyn Smith.

Introduction

The Americans with Disabilities Act (ADA) is a law enacted by the U.S. Congress in 1990. It was signed into law on July 26, 1990, and later amended with changed effective January 1, 2009. This civil rights law prohibits discrimination based on disability. When the ADA was adopted in 1990, public entities with more than 50 employees were required to develop a plan for compliance by July 26, 1992. The Town first adopted its ADA Compliance Plan on July 13, 1992, focusing on Title II (public entities at the local and state level).

The 1990 ADA regulations required public entities with 50 or more employees to perform a self-evaluation. The self-evaluation is an assessment of the public entity's policies and practices identifying policies and practices inconsistent with ADA requirements. In addition to a self-evaluation, ADA regulations required public entities to comply with the following administrative requirements:

- Develop a grievance procedure.
- Designate an individual to oversee ADA compliance.
- Develop a transition plan if structural changes are necessary for achieving program accessibility.
- Retain the self-evaluation for three years.

All of these requirements were met by the Town's 1992 Compliance Plan.

In September 2010, the Department of Justice published revised regulations for Titles II and III of the Americans with Disabilities Act of 1990. These regulations adopted revised, enforceable accessibility standards called the 2010 ADA Standards for Accessibility Design (2010 Standards). The 2010 Standards set minimum requirements – both scoping and technical – for newly designed and constructed or altered State and local government facilities, public accommodations, and commercial facilities to be readily accessible to and useable by individuals with disabilities.

In response to changes made by the 2010 Standards and to assure continued compliance, the Town is updating its ADA self-evaluation procedures and transition plans. This update will evaluate the Town's compliance in terms of best practices and standards.

Transition Plan Elements

A transition plan addresses physical barriers limiting the accessibility of the Town's programs, activities and services to individuals with disabilities.

The minimum elements of an acceptable transition plan include:

- A list of the physical barriers in a public entity's facilities that limit the accessibility of its services, programs, and activities to individuals with disabilities
- A detailed outline of the methods to be utilized to remove these barriers and make the facilities accessible
- The schedule for taking the necessary steps to achieve compliance with Title II. If the time period for achieving compliance is longer than one year, the plan should identify the interim steps that will be taken during each year of the transition period
- The name of the official responsible for the plan's implementation

This ADA Transition Plan also includes an assessment of communication. The plan includes a high-level timeline and budget for mitigating barriers to communication and physical barriers to accessibility which may be present.

Application of the ADA to the Town of Normal

The ADA requires the Town make all programs, activities and services readily accessible and useable by qualified persons with a disability when the programs, activities and services are viewed in their entirety. The updated self-evaluation and transition plan are cornerstones to documenting and ensuring the Town's dedication to creating and maintaining an inclusive environment.

This document guides the planning and implementation of necessary modifications to programs, facilities and public rights-of-way over the next several years. The ADA self-evaluation and transition plan illustrate the Town's ongoing commitment to developing and maintaining policies, programs and facilities inclusive to all. This plan is considered a "*working*" or "*living*" document and will be modified when barriers are removed, alterations made. Moving forward, as the Town becomes aware of any additional concerns not specifically outlined in this plan, they will be considered a priority and will be handled in a timely and appropriate manner.

The 2010 ADA Standards for Accessible Design (Department of Justice, Section 35.151 of 28 CFR Part 35) include a safe harbor clause stating "if a public entity has constructed or altered required elements of a path of travel in accordance with the specifications in either the 1991 Standards or the Uniform Federal Accessibility Standards before March 15, 2012, the public entity is not required to retrofit such elements to reflect incremental changes in the 2010 Standards solely because of an alteration to a primary function are served by that path of travel."

Public Involvement

In accordance with Title II requirements for ADA, a public entity with more than 50 employees must provide an opportunity to interested persons, including individuals with disabilities, to participate in the development of the transition plan by submitting comments.

Following the initial draft of the self-evaluation, staff convened a public meeting of an ad hoc group of interested citizens, local agencies, and community stakeholders to review the transition plan and provide comments, suggestions, and guidance in finalizing the plans.

Members from key community organizations included Activity & Recreation Center (ARC), AMBUCS – Inspiring Mobility and Independence, AMVETS, Autism McLean, The Baby Fold, Community Cares Partners Resource Center, Easter Seals Central Illinois, Heartland Community College, Illinois State University, Illinois Special Olympics, LIFECIL, Marcfirst, Neurorestorative Rehabilitation, Normal Township and The Penguin Project participated in this stakeholder meeting.

The ADA Transition plan has been published to the Town of Normal website. The Town of Normal continues to invite comments and questions from the public via social media venues, phone, or email.

The updated ADA Transition Plan was presented to the Normal Town Council in November 2021 for acknowledgement. Subsequent staff review and public involvement will be ongoing.

ADA Compliance

The U.S. Department of Justice (USDOJ) serves as the primary enforcement agency for the ADA. The technical assistance manuals developed by the USDOJ encourage communities to include five General and thirteen self-evaluation requirements in their transition plans.

General Requirements

1. **Designate an ADA Coordinator**

The Town has met this requirement since 1992.

2. **Develop and ADA Grievance Procedure**

The Town's Grievance Procedure meets ADA requirements and includes the following:

- a description of how and where a complaint is filed
- a statement notifying potential complainants alternative means of filing is available
- time frames and processes to follow
- information on how to appeal an adverse decision, and
- a statement of how long a complaint file will be retained.

The Town's Grievance Procedures are outlined and available online at:

<https://www.normal.org/DocumentCenter/View/18941/ADA-Grievance-Procedure>

The formal Grievance Complaint form can be found online at:

<https://www.normal.org/FormCenter/ADA-33/ADA-Grievance-Complaint-Form-222>

A Notice of ADA Compliance exists and can be found on the Town's website at:

<http://www.normal.org/DocumentCenter/View/18022/Notice-Under-the-Americans-with-Disabilities-Act-PDF>

3. Develop an ADA Transition Plan

The Town completed its first Transition Plan as part of the 1992 ADA Compliance Plan. Removal of barriers has been regular and ongoing since the inception of the initial plan. The plan was comprehensively updated in 2021. Staff has identified ongoing processes for regular reviews moving forward and the plan is updated annually.

4. Retain the Self-Evaluation for Three Years

The Town retained a copy of its self-evaluation from the 1992 ADA Compliance Plan and will retain the 2020-2021 self-evaluation documents for this ADA Transition Plan Update. Barrier removal is always ongoing and review of Town facilities will occur annually.

Self-Evaluation Requirements

1. Transition Plan

The ADA requires the Town to make all its programs, activities, services, and facilities accessible and useable to persons with disabilities. From August 2020 to June 2021 through a self-evaluation process, Town staff reviewed Town buildings, including parking lots. The Town is actively reviewing public rights -of-way and addressing needed repairs and enhancements as they are identified. Per ADA requirements, corrective actions requiring structural changes are listed and described in [Exhibit A](#). Town staff regularly evaluates Town programs, activities, services, and facilities to identify barriers to access and corrective actions needed.

Public Rights-of-Way Sidewalk and right of way improvements to remove identified barriers and improve access are performed as an on-going and continual process within the Town's Community Investment Plan. The Town performed a Town-wide sidewalk inventory and rating program to proactively identify defects and barriers in the sidewalk system. Sidewalk segments and curb ramps are also assigned a priority rating based on adopted criteria. The inventory and rating system will be used to prioritize repairs and improvements to the sidewalk system and identify funding levels and timelines needed to address documented deficiencies. The Town-wide sidewalk rating project is 100% complete. [Exhibit B](#) on page 17 provides an overview of this work.

Facilities - Town Buildings and Parking Lots: The Town of Normal maintains numerous public buildings, as well as numerous parks, outdoor areas, golf course, aquatic centers, outdoor theaters and other public-facing areas. The self-evaluation process was conducted from August of 2020 and through June of 2021 utilizing the 2010 ADA Standards Title II document as the standard for the evaluation. The list of properties included in the self-evaluation process are found on page 14 and specific results of the evaluation were compiled and are referred to as [Exhibit A](#). The self-evaluation process for the various parks, accessory buildings and associated elements remains ongoing. Supporting **Exhibit A** is a schedule identifying the timeline for barrier removal for each facility and this is found on page 16. The schedule prioritizes improvements to facilities based on the level of public interaction and based on input received from the stakeholders meeting and online survey.

2. Program Access

The Town must not exclude or limit the participation of individuals with disabilities in its programs, activities, or services.

- The Town prominently displays the ADA statement in its Activity Guide and throughout its websites, encouraging participants to reach out with questions, concerns or any accommodation needs.
- As part of its typical process and through a field on the registration form, the Parks and Recreations team asks participants to indicate concerns about participation and/or special accommodation needs (e.g., concerns may range from food allergies to accessibility). Town staff works with participants to ensure ease of access and/or to make special accommodations, as needed.
- All exhibits in the Children’s Discovery Museum are designed to meet ADA requirements. Programming through the CDM is informal and easily adaptable to make appropriate accommodations for students of all abilities.
- Parks and Recreation buildings were included in the Facilities self- evaluation noted above. Any additional or unforeseen barriers to participation of which the Town becomes aware will be prioritized and addressed with available resources.

3. Communications with Persons with Disabilities

The ADA requires the Town to communicate with applicants, participants, and members of the public with disabilities as effectively as it communicates with others. The Town’s evaluation of communication processes included working with the local office of Life Center for Independent Living (LIFECIL) and a 2020 audit of the Town’s website conducted by the Illinois Assistive Technology Program (IATP). The IATP reviewed the most frequently visited pages providing feedback about how these pages could be improved. To address IATP audit findings, the Town:

- Ongoing work with the website platform provider to make improvements adding pause/stop buttons on image carousels, create skip navigation ensuring the website is keyboard operable.
- Participated in third-party training with intent share it throughout the organization, as needed. Initiated update of website to address other audit findings to be completed in fiscal year 2022.
- Updated report and PDF formats to ensure their readability for those with vision impairments. Updated all ADA statements to direct requests to one location, the ADA Coordinator.
- Directed Staff, and Board, Commission and Council liaisons the following footnote be added to all public meeting agendas: “Individuals with disabilities who plan to attend the meeting and may require a reasonable accommodation to observe or participate, or those with questions about the accessibility of the meeting, should contact ADA Coordinator Greg Troemel at 309-454-9580.”
- Recognized the website includes a vast number of PDF and other documents which may be difficult to access by adding a footnote in key locations throughout the site to quickly assist users.
- Added an “Accessibility” link to the website’s home page in a prominent location and made readily available the contact information for the Town’s ADA coordinator.

4. Auxiliary Aids and Services

The Town must provide alternative communication methods for individuals with visual, hearing, speech, and manual impairments.

- The Town has current practices, policies, and procedures in place to address this. For example, as needed, the Town provides alternative communication means upon request (e.g., request of a hard copy of the Council packet and one is provided regularly)

5. Emergency Preparedness

The ADA requires Town emergency preparedness and response programs to be accessible to individuals with disabilities.

- The Town of Normal partners with the McLean County Emergency Management Agency (EMA) who prepares and carries out disaster response and recovery actions to prevent, minimize, repair, and alleviate injury and damage from natural, man-made or nuclear disasters. The McLean County EMA uses the Everbridge Nixle system to provide alternate ways to notify people who are deaf or hard of hearing when emergency warning systems are sounded. The McLean County Functional Needs Registry is a program set up to help individuals with special needs during an emergency.

6. Language Sensitivity

The Town regularly reviews how persons with disabilities are portrayed in its communications.

- As new materials are created and existing materials updated, staff will ensure the use of inclusive, people-first language, avoiding words or phrases that reduce individuals to a series of labels, symptoms and/or medical terms.
- The Town executes training which will regularly create awareness among staff of the expectation and importance of using language reflecting dignity and respect for all.

7. Historic Preservation

Historic preservation seeks to preserve, conserve, and protect buildings, objects, landscapes or other artifacts of historical significance. Alterations to a qualified historic building or facility must comply with 2010 ADA Standards for Accessible Design unless it is determined in accordance with procedures described in Section 35.150 (a) that compliance with certain requirements would threaten or destroy the historic significance of the building or facility.

- Any building permits for alterations to qualified historic buildings are required to meet 2010 ADA Standards for Accessible Design requirements unless the requirements “would threaten or destroy” the historic significance of the building. Alternative methods of compliance would then be provided.

8. Fundamental Alterations

Services, programs, and activities must be accessible to individuals with disabilities unless doing so would fundamentally alter a program, activity or service, or result in undue financial or administrative burdens. A fundamental alteration is a change so significant it alters the essential nature of the goods, services, facilities, privileges, advantages or accommodations offered. Accessibility can then be achieved in other ways (e.g., relocate the program or activity to an accessible facility; provide the activity, services, or benefit in another manner that meets ADA requirements).

- Any situations potentially requiring the use of undue burden will be substantiated by a written justification and approval by appropriate staff, the ADA Coordinator, Facilities Management, Finance and Legal.

9. Access to Public Meetings

The Town must review its policies and procedures to ensure individuals with mobility impairments are provided access to public meetings.

- Staff is not aware of any policy or procedure preventing individuals with mobility impairments access to public meetings. Staff evaluated all Town Facilities, and assessment deficiencies have been identified and corrective actions scheduled. None of these deficiencies were judged severe enough to prevent access. If the Town were to become aware of issues limiting or preventing access, corrective action to address the barrier will be a priority.

10. Employment Practices

A public entity's employment practices should comply with other applicable ADA nondiscrimination requirements, including Section 504 of the Rehabilitation Act and the ADA regulation issued by the Equal Employment Opportunity Commission. The ADA prohibits discrimination in all employment practices, including job application procedures, hiring, firing, advancement, compensation, training, and other terms, conditions, and privileges of employment. It applies to recruitment, advertising, tenure, layoff, leave, fringe benefits, and all other employment-related activities.

- Staff reviewed the ADA regulations regarding employment practices and affirmed no corrective actions exist.

11. Building and Construction

The Town must review building and construction policies to ensure the construction of new facilities or parts of a facility, or the alteration of existing facilities after March 15, 2012, conforms to standards designated under the ADA Title II regulations.

- All building construction projects are reviewed for compliance with the 2010 ADA Title II Standards for Accessible Design and the Illinois Accessibility Code. Construction projects in the public right-of-way are reviewed for compliance with Proposed Public Rights-of-Way Accessibility Guidelines (PROWAG).

12. ADA Training for Staff

A review should ascertain whether measures have been taken to ensure employees are familiar with the policies and practices for the full participation of individuals with disabilities.

- The Town has executed a plan for reoccurring training as part of onboarding and regular employee education.
- Trainings are conducted through qualified educators or community partners, as well as by the ADA Coordinator and committee members.

13. Drug Usage

The ADA requires persons who formerly engaged in the use of illegal drugs be protected from discrimination if they have been rehabilitated and are no longer using drugs illegally.

- Policies, procedures and practices do not discriminate against former drug users that have been rehabilitated.

Transition Plan

As a mandatory element of ADA title II compliance, the Town must examine each program to determine whether any physical barriers to access or barriers to communication exist. This self-evaluation is described in the previous section. The Town is required to identify steps needed to enable accessibility to these programs viewed in their entirety.

- Necessary structural changes should be included in the transition plan.
- If the time periods for achieving compliance is longer than one year, the Town is required to identify interim steps that will be taken during each year of the transition period.

Many of the required elements of a transition plan were included in the 1992 Compliance Plan. In response to 2010 ADA regulation changes and in an effort to assure continued compliance, regular updated assessments will be conducted.

The completed transition plan is a living document identifying the list of barriers within the physical environment, and a statement of methods for removal of those barriers.

The Town of Normal Facilities Management Department will manage periodic Request for Proposals (RFP) from interested trade contractors. The RFP will focus on renovation services on Town-owned properties to remove known barriers to meet the intent of ADA guidelines. Services will be sought for the purpose of planning, renovation, remodel, and/or upgrades to facilities, systems, equipment, and infrastructure, on an as-needed basis.

Work performed by a selected contractor may range from minor to complex. Facilities Management expects to engage barrier removal projects of all types and scope of work as is typical to minor renovation efforts. Services may include an entire project scope, a single part of a larger project, or simply a professional opinion for consideration by Town Staff.

The selected contractor will assist the Facilities Management team, as well as Town Staff and other consultants hired by the Town to collectively participate in a cooperative effort to successfully deliver cost-effective quality services. Upon Town Council consideration and approval of the RFP, Facilities Management will coordinate projects on a case-by-case basis with the selected contractor.

Evaluation of Public Facilities and Spaces

As part of the self-evaluation process, Town staff has conducted an inventory and evaluation of its public facilities and spaces as identified below. To perform the evaluation, the Town used the 2010 ADA Title II Standards. The specific findings of each facility or space are provided in the Exhibit. These evaluations will be reassessed as needed based on improvements, or at least every three years.

Town Facility	Function	Address	Year
AMTRAK SOUTH DEPOT	PUBLIC TRAIN STATION	100 PARKINSON STREET	1989
ANDERSON PARK	SHELTERS - RESTROOMS	501 E COLLEGE AVENUE	2007
ANDERSON PARK POOL COMPLEX	POOL HOUSE - CONCESSIONS	100 S MAPLE STREET	2004
CHAMPION FIELDS	CONCESSION/PRESS BOX	1850 GREGORY STREET	2005
CHAMPION FIELDS	STORAGE GARAGE	1850 GREGORY STREET	2005
CHAMPION FIELDS	MAINTENANCE SHOP	1850 GREGORY STREET	2006
CHILDRENS DISCOVERY MUSEUM	PUBLIC MUSEUM	101 E BEAUFORT STREET	2004
COMMUNITY ACTIVITY CENTER	MULTI-USE ACTIVITY CENTER	1110 DOUGLAS STREET	1968
CONFERENCE CENTER	PUBLIC MEETING SPACE	201 BROADWAY STREET	2009
ECOLOGY ACTION CENTER	PUBLIC EDUCATION	202 W COLLEGE AVENUE	1860
ENGINEERING - INSPECTIONS	PUBLIC OFFICES	1 UPTOWN CIRCLE	2017
FACILITIES MANAGEMENT	OFFICE - SHOP	1217 S ADELAIDE STREET	1997
FAIRVIEW PARK	MAINTENANCE BUILDING	801 N MAIN STREET	1975
FAIRVIEW PARK	SHELTERS - RESTROOMS	801 N MAIN STREET	2015
FAIRVIEW PARK POOL COMPLEX	POOL HOUSE & CONCESSION	801 N MAIN STREET	1982
IRONWOOD GOLF COURSE	PUBLIC CLUBHOUSE	1900 N TOWANDA AVE	1989
IRONWOOD GOLF COURSE	MAINTENANCE BUILDING	1900 N TOWANDA AVE	1989
IRONWOOD PARK	SHELTERS - RESTROOMS	1900 N LINDEN STREET	1990
LINDEN BUILDING CONDOS	VACANT OFFICES	305 S LINDEN STREET	1990
MAXWELL PARK	PRESS BOX - STORAGE	307 N PARKSIDE ROAD	1988
MAXWELL PARK	SHELTERS - RESTROOMS	307 N PARKSIDE ROAD	2014
NORMAL FIRE STATION 1 HQ	PUBLIC SAFETY	606 S MAIN STREET	2015
NORMAL FIRE STATION 2	PUBLIC SAFETY	1300 E COLLEGE AVENUE	1981
NORMAL FIRE STATION 3	PUBLIC SAFETY	1200 E RAAB ROAD	1999
NORMAL POLICE DEPARTMENT	PUBLIC SAFETY	100 E PHOENIX AVENUE	1976
NORMAL PUBLIC LIBRARY	PUBLIC LIBRARY	206 W COLLEGE AVENUE	1973
NORMAL THEATER	PUBLIC THEATER	209 W NORTH STREET	1937
ONE NORMAL PLAZA	SHELTER	601 E LINCOLN AVENUE	2008
PARKING GARAGE - BEAUFORT	PUBLIC PARKING DECK	11 UPTOWN CIRCLE	2011
PARKING GARAGE - COLLEGE	PUBLIC PARKING DECK	101 W MULBERRY ST	2008
PARKING GARAGE - MARRIOTT	PUBLIC PARKING DECK	201 W BEAUFORT ST	2009
PARKS AND RECREATION	CONNIE LINK AMPHITHEATER	621 S LINDEN STREET	2007
PARKS AND RECREATION	EQUIPMENT STORAGE BUILDING	617 S LINDEN STREET	1975
PARKS AND RECREATION	MAINTENANCE BUILDING	617 S LINDEN STREET	1970
PARKS AND RECREATION	ADMINISTRATIVE OFFICES	100 E PHOENIX AVENUE	1976
PUBLIC WORKS COMPLEX	FUEL STATION	1301 WARRINER DRIVE	2008
PUBLIC WORKS COMPLEX	OFFICE - MAINTENANCE	1301 WARRINER DRIVE	1981
PUBLIC WORKS COMPLEX	RECYCLE BUILDINGS	1301 WARRINER DRIVE	2017
ROUTE 66 BUILDING	PUBLIC TOURIST SITE	305 PINE STREET	1930
SHEPARD PARK	STORAGE GARAGE	750 HERSHEY ROAD	2015
SHEPARD PARK	SHELTERS - RESTROOMS	750 N HERSHEY ROAD	2015
UNDERWOOD PARK	SHELTERS - RESTROOM	200 JERSEY AVENUE	2013
UPTOWN STATION	ADMINISTRATION - CITY HALL	11 UPTOWN CIRCLE	2011
WATER DEPARTMENT	DISTRIBUTION MAINTENANCE	700 E PINE STREET	1998
WATER DEPARTMENT	OFFICE - TREATMENT PLANT	107 E MULBERRY ST	1965

Schedule for ADA Barrier Removal – 2023 - 2026

Town Facility	Address	Year 22-23	Year 23-24	Year 24-25	Year 25-26
AMTRAK SOUTH DEPOT (95%)	100 PARKINSON STREET	X			
ANDERSON PARK	501 E COLLEGE AVENUE		X		
ANDERSON PARK POOL COMPLEX (100%)	100 S MAPLE STREET	X			
CHAMPION FIELDS	1850 GREGORY STREET		X		
CHAMPION FIELDS	1850 GREGORY STREET		X		
CHAMPION FIELDS	1850 GREGORY STREET		X		
CHILDRENS DISCOVERY MUSEUM (100%)	101 E BEAUFORT STREET	X			
COMMUNITY ACTIVITY CENTER (Scoping)	1110 DOUGLAS STREET	X			
CONFERENCE CENTER	201 BROADWAY STREET			X	
ECOLOGY ACTION CENTER	202 W COLLEGE AVENUE		X		
ENGINEERING - INSPECTIONS	1 UPTOWN CIRCLE				X
FACILITIES MANAGMENT	1217 S ADELAIDE STREET			X	
FAIRVIEW PARK	801 N MAIN STREET		X		
FAIRVIEW PARK	801 N MAIN STREET		X		
FAIRVIEW PARK POOL COMPLEX (50%)	801 N MAIN STREET	X			
IRONWOOD GOLF COURSE	1900 N TOWANDA AVE			X	
IRONWOOD GOLF COURSE CLUBHOUSE (95%)	1901 N TOWANDA AVE	X			
IRONWOOD PARK	1900 N LINDEN STREET		X		
LINDEN BUILDING CONDOS	305 S LINDEN STREET			X	
MAXWELL PARK	307 N PARKSIDE ROAD			X	
MAXWELL PARK	307 N PARKSIDE ROAD			X	
NORMAL FIRE STATION 1 HQ	606 S MAIN STREET			X	
NORMAL FIRE STATION 2	1300 E COLLEGE AVENUE				X
NORMAL FIRE STATION 3	1200 E RAAB ROAD			X	
NORMAL POLICE DEPARTMENT (Scoping)	100 E PHOENIX AVENUE		X		
NORMAL PUBLIC LIBRARY	206 W COLLEGE AVENUE	X			
NORMAL THEATER (95%)	209 W NORTH STREET	X			
ONE NORMAL PLAZA	601 E LINCOLN AVENUE				X
PARKING GARAGE - BEAUFORT	11 UPTOWN CIRCLE			X	
PARKING GARAGE - COLLEGE	101 W MULBERRY ST			X	
PARKING GARAGE - MARRIOTT	201 W BEAUFORT ST			X	
PARKS AND RECREATION	621 S LINDEN STREET		X		
PARKS AND RECREATION	617 S LINDEN STREET			X	
PARKS AND RECREATION	617 S LINDEN STREET			X	
PARKS AND RECREATION OFFICE (10%)	100 E PHOENIX AVENUE	X			
PUBLIC WORKS COMPLEX	1301 WARRINER DRIVE			X	
PUBLIC WORKS COMPLEX	1301 WARRINER DRIVE			X	
PUBLIC WORKS COMPLEX	1301 WARRINER DRIVE			X	
ROUTE 66 BUILDING	305 PINE STREET		X		
SHEPARD PARK	750 HERSHEY ROAD			X	
SHEPARD PARK	750 N HERSHEY ROAD			X	
UNDERWOOD PARK	200 JERSEY AVENUE			X	
UPTOWN STATION	11 UPTOWN CIRCLE				X
WATER DEPARTMENT	700 E PINE STREET		X		
WATER DEPARTMENT	107 E MULBERRY ST		X		
BUDGET FUNDING		\$100,000	\$100,000	\$100,000	\$100,000

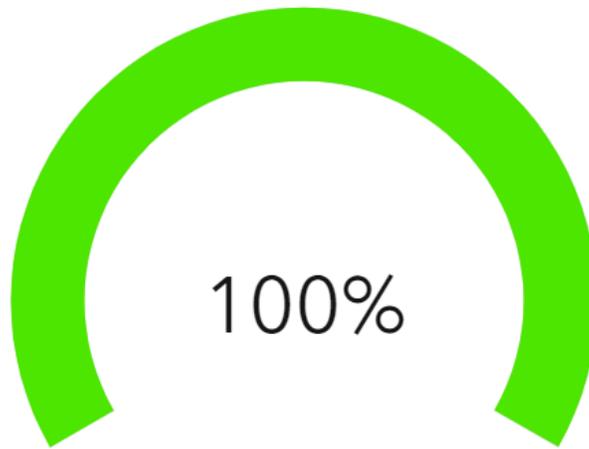


Engineering Department
1 Uptown Circle
Normal, IL 61761
(309) 454-9578

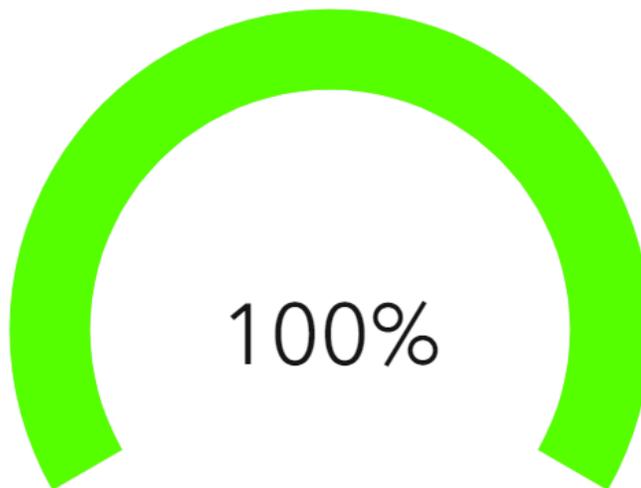
SIDEWALK CONDITION RATING PROGRESS REPORT

(as of 2/2/2023)

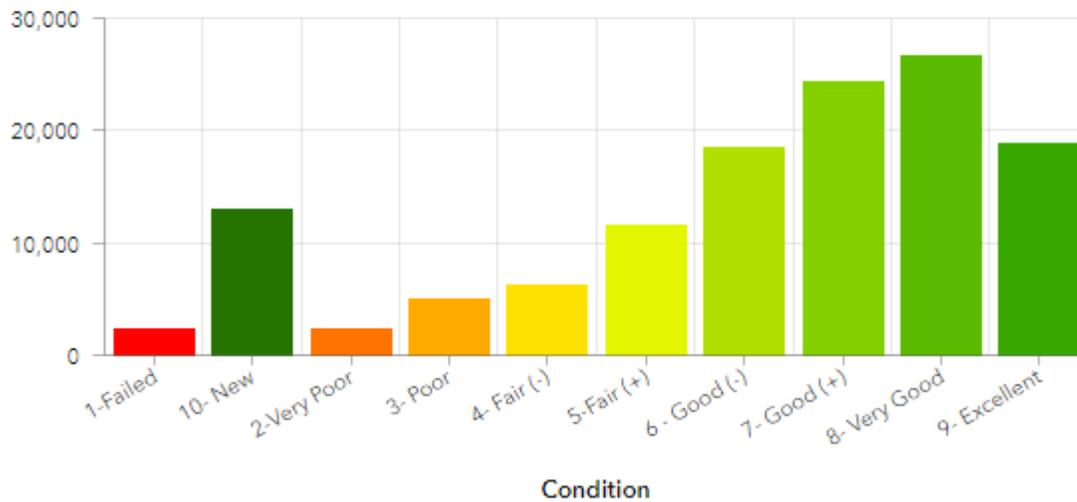
% Sidewalks Rated



% Ramps Rated



Curb Ramp Total Sqft by Condition



Sidewalk Total Sqft by Condition

